

**CONTRACTED PROJECTS**
IPA COMPONENT IV – HUMAN RESOURCE DEVELOPMENT

No.	Priority Axis / Measure / Project Fiche	Contract No.	Title of contract	Project Purpose (brief info)	Contractor's name	Beneficiary institution	Contract value (€)	IPA-NCF ratio	Date of signature by CFCD	End date	Type of Contract
1	3.1	12-9125/1	Kitchen on Wheels	The purpose for this project is creating opportunities for employment of people with disabilities and providing deliver of quality meals for the elderly, social disadvantaged and ill citizens in the municipality of Makedonski Brod.	Inter-municipal Center for Social Works– Makedonski Brod	Ministry of Labor and Social Policy	103.515,34	85%-15%	07.12.2015	14.06.2017	Grant Contract
2	3.1	12-9128/1	Employment of Persons with Disabilities: Sustainable Model	The purpose of this project is to pilot and promote a model of sustainable employment of persons with disabilities, based on their abilities to contribute as equal and active citizens.	Open the Windows	Ministry of Labor and Social Policy	88.676,75	85%-15%	07.12.2015	14.06.2017	Grant Contract
3	3.1	12-9137/1	Promoting Active Inclusion of Disadvantaged Persons Excluded from the Labour Market	To increase the activation of persons at risk of social exclusion in the labour market by improving their skills, education, qualification and facilitationg their full integration into the society and the labour market.	Family and Childcare Centre - KMOP	Ministry of Labor and Social Policy	155.659,34	85%-15%	07.12.2015	14.08.2017	Grant Contract
4	3.2	12-9135/1	Enhance Roma Women's Participation in the Labour Market	The specific objective of this project is: identified Roma women for building labour competencies, analysed labour demand and supply for Roma women, enhanced vocational skills of Roma women, Improved self-employment skills of Roma women entrepreneurs and informed and motivated stakeholders for increased labour market participation of Roma women.	Macedonian Enterprise Development Foundation	Ministry of Labor and Social Policy	183.470,93	85%-15%	07.12.2015	14.06.2017	Grant Contract
5	3.2	12-9134/1	Improving Roma Employment through Education and Training	The purpose of the project is to promote equal opportunities in the fields of employment for Romani men and women by providing Roma students with the training and education necessary to complete secondary education, increasing access to quality Early Childhood Education and Care for their children, increasing parental and community involvement in the education system, empowering vulnerable Roma women to combat exclusion and discrimination.	Roma Education Fund/Roma Oktatasi Alap	Ministry of Labor and Social Policy	181.322,83	85%-15%	07.12.2015	29.12.2017	Grant Contract
6	3.2	12-9147/1	Entrepreneurship Platform for Economic and Social Inclusion of Women from Minority Groups	The purpose of this project is to increase the capacity and implement effective labour market measures in order to increase women's employability.	Vocational and Educational Training Centre of Republic of Macedonia	Ministry of Labor and Social Policy	174.401,13	85%-15%	07.12.2015	04.09.2017	Grant Contract
7	3.2	12-9127/1	Equal Opportunities for Roma Women to Participate in Labour Market	The purpose of the project is to increase the possibilities for employment of the Roma Women through developing the key competitiveness (knowledge, attitudes and skills) by particular trainings for skills developing for communication according to their individual needs for employment.	ORT-Training for Sustainability	Ministry of Labor and Social Policy	103.841,00	85%-15%	07.12.2015	14.06.2017	Grant Contract
8	3.2	12-9146/1	Support for Inclusion of Roma Women and Women from Other Ethnic Minorities into the Labour Market	The global objective is to foster social inclusion of disadvantages women with special focus of Roma women and women from other ethnic minorities, creating thus equal opportunities in accessing the labour market.	Macedonian Women's Rights Centre - Shelter Centre	Ministry of Labor and Social Policy	61.000,00	85%-15%	07.12.2015	14.03.2017	Grant Contract





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9	3.2	12-9126/1	Facilitating Integration of Ethnic Minorities into the Labour Market through Enhancement of their Employment Potentials	The purpose of the Contract is to facilitate the progress of integration of young people from ethnic minorities in Macedonia and to increase their competitiveness on the labor market.	Youth Entrepreneurial Service Foundation	Ministry of Labor and Social Policy	112.206,28	85%-15%	07.12.2015	14.08.2017	Grant Contract
10	3.2	12-9162/1	“Get trained, Get support, get a job!”	The global objective of the action is integration of ethnic minority women in the labour market with special focus on conducting individualized counseling and creation of conditions for sustainable employment.	Local Community Development Foundation Stip	Ministry of Labor and Social Policy	79.456,53	85%-15%	07.12.2015	14.08.2017	Grant Contract
11	3.2	12-9133/1	Inclusion of Ethnic Minority Women in the Labour Market	The project purpose is to realize an inclusive labour market in Macedonia, where all citizens, including those from vulnerable categories, will have equal access opportunities. Macedonian statistics on the structure of the labour market show that employment rates of women are significantly lower than those of man: man are more employed full time - 60.8% as opposed to 39.2% of women. Entrepreneurship also seems to be "reserved" for men: 81% of all self-employed people in Macedonia are man.	CARE Deutschland – Luxemburg e.V	Ministry of Labor and Social Policy	199.993,86	85%-15%	07.12.2015	20.07.2017	Grant Contract
12	3.3	12-9144/1	SEAP – Social and Economic Assistance Platform of Municipality of Cair	The purpose of the project is contribution to great social and economic inclusion of vulnerable groups on municipal level. Measurable indicators for its achievement are: decreased poverty and unemployment level in municipality of Cair; improved standard of living for vulnerable groups in the municipality of Cair; & increased collaboration of social cohesion stakeholders in the municipality of Cair.	Municipality of Cair	Ministry of Labor and Social Policy	137.896,26	85%-15%	07.12.2015	14.08.2017	Grant Contract
13	3.3	12-9143/1	Promoting social inclusion through effective use of EU funding	The purpose of the project: "Fostering social inclusion through effective utilization of EU funds" is to promote social inclusion through strengthening the capacity of local stakeholders.	Institute for Democracy “Societas Civilis” Skopje (IDSCS)	Ministry of Labor and Social Policy	128.830,45	85%-15%	07.12.2015	14.03.2017	Grant Contract
14	3.3	12-9141/1	Local Partnerships for Social Inclusion	The purpose of the project: "Local Partnerships for Social Inclusion" is to empower key local actors and civil society for development of social inclusion action plans on local level.	Association for Democratic Initiatives (ADI)	Ministry of Labor and Social Policy	151.547,34	85%-15%	07.12.2015	14.08.2017	Grant Contract
15	3.3	12-9145/1	Macedonian Active Platforms for Social Inclusion - MAPSI	Establishment of three interrelated mechanisms for cooperation and advocacy and lobbying initiatives at different levels	Ohrid Institute for Economic Strategies and International Affairs	Ministry of Labour and Social Policy	107.212,93	85%-15%	07.12.2015	14.06.2017	Grant Contract
16	3.3	12-9136/1	Safe and Equal: Inclusive Labour Market for Inclusive Society	To promote active inclusion of people in weakest position on the labour market, thus creating equal opportunities for all in accessing the labour market.	Students' Cultural Center SKUC	Ministry of Labour and Social Policy	117.068,48	85%-15%	07.12.2015	04.09.2017	Grant Contract





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17	3.1	12-9138/1	Rural employment initiatives	To increase employability of disadvantaged persons in order to facilitate their social integration and access to labour market	Intermunicipal centar Prilep	Ministry of Labour and Social Policy	146.057,19	85%-15%	07.12.2015	14.06.2017	Grant Contract
18	3.1	12-9130/1	From EIQ build-up to an Inclusive Labour Market	To support the disadvantage persons in the employment process by offering specialized trainings and individual mentoring, to encourage regional employment policies by promoting close inter-municipal collaboration, to improve practical experience of the target group by transferring innovative best-practices approach tailored to the specific needs of the target groups, to promote volunteering as an alternative pathway for tackling unemployment by raising public awareness.	Municipality of Demir Kapija	Ministry of Labour and Social Policy	93.800,96	85%-15%	07.12.2015	14.06.2017	Grant Contract
19	3.1	12-9132/1	Increasing the Supply of the Qualified Work-force among the Labour Market Risk-groups in Macedonia	To widen the employability of the unemployed and socially excluded in Macedonia through developing and implementing tailor made programmes (IAPs) and facilitating their full integration into the society and in particular their access to the labour market.	Estonian Advice Center	Ministry of Labour and Social Policy	138.120,02	85%-15%	07.12.2015	04.05.2017	Grant Contract
20	2.2	12-813/1	Technical assistance for preparation of comprehensive Education Strategy 2016-2020	The specific objective of this project is to support the preparation of comprehensive inclusive Education Strategy 2016-2020 with Action Plan and budget estimations.	Agriconsulting Europe SA (AESAs) Consortium, Belgium	Ministry of Education and Science	219.912,00	85%-15%	04.02.2016	26.02.2017	Framework Contract (global price)
21	1.2	12-180/1	Supporting consolidation of the policy framework in the area of employment, education and social policy and assistance for the preparation of a Sector Programme	The specific objective of this assignment is to support the MoLSP and MoES to set up singular policy framework, promote policy coordination among stakeholders and put in place comprehensive results-oriented policy monitoring.	Education Development Trust, United Kingdom	Ministry of Labor and Social Policy and Ministry of Education and Science.	187.235,00	85%-15%	11.01.2016	13.05.2017	Framework Contract (fee based)
22	3.1	12-1895/1	Pathway to employment through skills development and sustainable labour market integration of the Roma, in particular Roma Women (PATHSKILL)	To facilitate sustainable labour market, integration of individuals from Roma Ethnic communities especially women through of enhancement employment potentials and addressing obstacles that hinder participation of the labour market	International Organization for Migration, IOM	Ministry of Labor and Social Policy and Ministry of Education and Science.	182.294,18	85%-15%	14.03.2016	05.07.2017	Grant Contract
23	3.1	12-9142/1	Labour Market Inclusion of Socially Disadvantage Youth in the Northeast Region	Preparation and delivery of trainings in vocational skills, employability courses, career counselling and psycho-social counselling. Organization and implementation of apprenticeships.	Municipal Secondary Technical School Nace Budjoni (NB)	Ministry of Labor and Social Policy	133.887,72	85%-15%	07.12.2015	14.03.2017	Grant Contract





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24	3.1	12-9131/1	Vocational education and training: New approach for effective social inclusion	The purpose of this project is the prisons in Tetovo and Shtip to have increased institutional and human capacities to deliver labour market oriented vocational skills training and can serve as good practise models for other prisons in the country	Association Community Development Institute (CDI)	Ministry of Labor and Social Policy	92.598,47	85%-15%	07.12.2015	14.04.2017	Grant Contract
25	3.1	12-9148/1	Fostering social inclusion through employability enhancement "Open door – for youth by youth"	The purpose of this project is to facilitate the social inclusion of vulnerable young people through creation of equal opportunities for accessing the labour market.	Coalition of youth NGOs – SEGA	Ministry of Labor and Social Policy	150.011,89	85%-15%	07.12.2015	14.08.2017	Grant Contract
26	3.1	12-9139/1	Creating employment pathways for rural youth	Facilitating the Labour Market inclusion of young population from rural and remote areas from the North-East region Macedonia	Center for Economic Analyses	Ministry of Labor and Social Policy	152.153,55	85%-15%	07.12.2015	14.08.2017	Grant Contract
27	3.1	12-9124/1	Take action for better competitiveness on the labor market	Enhanced capacities for personal development and development of the beneficiaries of social assistance. Developing professional skills and knowledge of the beneficiaries of social assistance. Increased support for the families for involvement of the beneficiaries in the process.	Macedonian Red Cross	Ministry of Labor and Social Policy	171.315,42	85%-15%	07.12.2015	14.08.2017	Grant Contract
28	3.2	12-9140/1	Rural Women: key to economic growth	To increase participation of rural women from ethnic communities into the labor market by creating opportunities and enabling environment for their employment and self employment	Association for Local Rural Development, Tetovo, RM and Municipality of Bogovinje, Tetovo, RM	Ministry of Labor and Social Policy	109.542,85	85%-15%	07.12.2015	14.06.2017	Grant Contract
29	2.1	12-9329/1	Enhancing Lifelong Learning through Modernizing the Vocational Education and Training and Adult Education Systems	To contribute to the strengthening of a comprehensive and integrated Lifelong Learning system, with focus on Vocational Education and Training and Adult Education, by establishing a dynamic correlation between education and the changes of both the social sphere and the labour market.	British Council Charity, United Kingdom	Ministry of Education and Science	1.972.500,00	85%-15%	10.12.2015	19.11.2017	Service Contract - Fee-based
30	2.1	12-9276/2	Further improvement of the system for development and implementation of the National Qualification Framework	Strengthening of the national capacities for effective and efficient functioning of the system for National Qualification Framework.	Instytut Badan Edukacyjnych (The Educational Research Institute)	Ministry of Education and Science	2.250.000,00	85%-15%	22.12.2015	22.12.2017	Twinning Contract
31	3.1	12-8028/1	Technical assistance in project management and monitoring of the Grant Scheme "Fostering social inclusion"	To strengthen the skills and increase the knowledge of the Grantees (grant recipients) to be awarded under the Call for Proposal "Fostering Social Inclusion" - EuropeAid/135012/M/ACT/MK in order to do effective, efficient and ethical implementation (sound administration) of the grant contracts	AECOM International Development Europe (ACE International Consulting S.L.)	Ministry of Labour and Social Policy	202,795.00	85%-15%	30.10.2015	25.11.2017	Framework Contract





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32	4.1	12-6340/1	Evaluation of the support in the area of equal access to quality education with recommendations for future assistance and development	The specific objectives of this assignment are: evaluation of provided support in the area of equal access to quality education, Analysis of the achieved results of the national strategic document "Steps towards Integrated Education in the Education System" through analysis of the foreseen action plan, advice and recommendation for the programming of the future assistance in the area of equal access to quality education and better donor coordination.	Proman SA, Luxembourg	Ministry of Education and Science	118,283.00	85%-15%	25.08.2015	15.04.2016	Framework Contract
33	1.1	12-5608/1	Supply contract for strengthening the capacities of the Employment Service Agency - Lot 1 IT Equipment	The subject of the contract is the supply, delivery (on the whole territory of the Beneficiary country), unloading, installation and putting into operation of the IT Equipment.	Makedonski Telekom AD Skopje	Employment Service Agency	336,866.00	85%-15%	20.07.2015	02.04.2017	Supply Contract
34	3.1	12-4912/1	Works for adaptation and modernization of existing infrastructures of selected SWC	To improve the quality of social services delivered by the centres for social work through modernisation and adaptation of their infrastructure and improvement of the working conditions.	OZON DOOEL Skopje in consortium with MGI Invest LTD DOO Skopje and Izolacija DOO Skopje	MLSP	1,006,298.22	85%-15%	24.06.2015	20.05.2016	Works Contract
35	1.1	12-4523/1	Supply contract for strengthening the capacities of the Employment Service Agency - Lot 4 Office Furniture	The subject of the contract is the supply, delivery (on the whole territory of the Beneficiary country), unloading, installation and putting into operation of the office furniture	Tehnokoop DOO, Skopje	Ministry of Labour and Social Policy (Employment Service Agency)	33,250.00	85%-15%	11.06.2015	19.10.2016	Supply Contract
36	1.1	12-4467/1	Supply contract for strengthening the capacities of the Employment Service Agency - Lot 2 Vehicles	The subject of the contract is the supply, delivery (on the whole territory of the Beneficiary country), installation and putting into operation of vehicles	TD KA-DIS DOO, Skopje	Ministry of Labour and Social Policy (Employment Service Agency)	106,825.00	85%-15%	09.06.2015	19.10.2015	Supply Contract
37	3.1	12-4742/1	Promoting social inclusion services	The project aims to improve the system, services and professional capacities for social inclusion of disadvantaged men and women and promotion of equal opportunities in the labour market.	WYG	Ministry of Labour and Social Policy	1,366,250.00	85%-15%	17.06.2015	15.07.2017	Service Contract - Fee-based
38	1.1	12-4848/1	Support to the process of improving the operations and services of ESA	To improve the quality of social services delivered by the employment centres through modernisation and adaptation of their infrastructure and improvement of the working conditions.	Via-Vevcani	MLSP	1,024,653.30	85%-15%	22.06.2015	19.03.2016	Works Contract



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39	1.4	12-1185/1	Supply Contract for strengthening the capacities of the SLI (supply) LOT 3	Supply contract for strengthening the capacities of the State Labour Inspectorate – LOT 3 IT equipment with special emphasis on the undeclared work. Supply of 65 laptops – notebooks, brand Fujitsu.	Balkantel	Ministry of Labour and Social Policy	43,160.00	85%-15%	12.02.2015	02.09.2016	Supply Contract
40	4.1	12-977/1	Technical Assistance for the Evaluation Committee of the Call for Proposals "Social Inclusion and Employment at Local Level"	The specific objective of the assignment is to provide independent technical expertise as an assessor (a non-voting member) to increase the efficiency in the evaluation of project proposals for the Restricted call for proposals "Social Inclusion and Employment at Local Level" according to the rules of the Practical Guide to Contract procedures for EU external – PRAG.	CfBT Education Trust	Ministry of Labour and Social Policy	36,065.00	85%-15%	05.02.2015	05.02.2016	Framework Contract
41	1.1	12-1069/1	Strengthening the financial management and internal control system in the Employment Service Agency	Specific objective is to improve the effectiveness of the internal control and financial management system in the Employment Service Agency, thus contributing to proper, ethical, economical, effective and efficient management of public funds for employment programmes and services in line with applicable regulation.	ACE International Consultants	Ministry of Labour and Social Policy	161,235.00	85%-15%	09.02.2015	15.03.2016	Framework Contract
42	4.1	12-383/1	Supervision of the works contracts for "Modernisation and adaptation of the social work centres" and "Support to Employment Service Agency for implementation of active labour market measures and services"	Improvement of social services for both social work and employment centres and modernization of the facilities in order to strengthen the capacity of the ESA to implement Active Labour Market Measures.	A.R.S. Progetti S.P.A., Brussels, Belgium	MLSP	105,630.00	85%-15%	15.01.2015	11.01.2017	Framework Contract
43	1.1	11-45245/1	Promoting alternative childcare services	Improve the access to employment for all and to increase participation of women in employment by improvement of national working environment and improve the employability of parents with children by promoting, developing and offering alternative childcare services.	WYG International Limited in consortium with ESEP Limited (UK) and WYG Consulting Ltd. (HR),	Ministry of Labour and Social Policy	1,018,500.00	85%-15%	26.12.2014	08.02.2017	Service Contract - Fee-based
44	1.4	11-44778/1	Supply contract for strengthening the capacities of the State Labour Inspectorate - LOT 2 Vehicles	Supply of small vehicles to strengthening the capacities of the State Labour Inspectorate	MI-DA Grand Motors, Skopje	Ministry of Labor and Social Policy of the Republic of Macedonia	170,000.00	85%-15%	24.12.2014	10.06.2016	Supply Contract
45	1.3	11-43749/1	Support to Employment of Young people, Long-term unemployed Women (II)	Overall objective is to integrate young people, long-term unemployed and women on the labour market. Specific objective is to increase employability of unemployed young people, long-term unemployed and women by increasing their competences (knowledge, skills and attitudes).	Employment Service Agency of the Republic of Macedonia	Ministry of Labor and Social Policy of the Republic of Macedonia	2.016.205.14	85%-15%	17.12.2014	28.02.2017	Grant Contract



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46	4.1	11-33590/1	Technical Assistance for Preparation of Tender Documentation for Supply of Teaching Equipment for Vocational Training	The overall objective of the assignment is to provide support for effective implementation of the Measure 2.1 within the Operational Programme for Human Resources Development 2007-2013. The specific objective of this assignment is to support the preparation of the tender documentation, with particular attention to the technical specifications. As a complementary objective the contractor will also do capacity building to the beneficiary institutions through workshops and on the job training.	IBF International Consulting	Ministry of Education and Science	140,756.00	85%-15%	02.10.2014	July 2015	Framework Contract
47	1.2	11-27292/1	Promoting Social Dialog	To extend and enhance tripartite and bipartite social dialogue as a means to achieve economic growth and social progress and to assist the country in strengthening tripartite and bipartite social dialogue through institutional and legislative improvement along with activities aimed at strengthening the capacities of tripartite actors in the labour market to engage effectively in social dialogue.	International Labour Organization (ILO), Budapest, Hungary	Ministry of Labor and Social Policy of the Republic of Macedonia	1,149,690.00	85%-15%	06.08.2014	01.10.2016	Grant Contract
48	1.1	11-16878/1	Support to the Employment Service Agency for implementation of active labour market measures and services	To improve the quality, efficiency and effects of the services provided by the Employment Service Agency with a view of reducing unemployment and preventing the people in employment to get unemployed and further strengthen the capacity of Employment Service Agency, to develop, implement and follow up active labour market measures, programmes and services thus facilitating the access of the unemployed persons to the labour market.	GVG, Germany	Ministry of Labor and Social Policy of the Republic of Macedonia	1,200,000.00	85%-15%	15.05.2014	09.06.2016	Twinning Contract
49	4.1	11-14367/1	Technical Assistance for the Evaluation Committee of the Call for Proposals "Fostering Social Inclusion"	The Objective of the contract is to provide independent technical expertise as an assessor (a non-voting member) to increase the efficiency in the evaluation of project proposals for the Restricted Call for Proposals "Fostering Social Inclusion" according to the rules of the Practical Guide to Contract procedures for EU external actions - PRAG.	Proman SA, Luxembourg	Ministry of Labor and Social Policy of the Republic of Macedonia	47,300.00	85%-15%	29.04.2014	12.05.2015	Framework Contract
50	1.4	11-11508/1	Support to the fight against undeclared work	The objective of this project is to improve effectiveness and efficiency of the fight against undeclared work in the Country by strengthening the capacities of the State Labour Inspectorate, and improving the systematic and coordinated involvement of the relevant institutional actors and social partners in the fight against undeclared work.	ESEP Ltd in consortium with WYG International LTD, Macedonian Occupational Safety and Health Association (MOSHA) and WYG savjetovanje d.o.o	Ministry of Labor and Social Policy of the Republic of Macedonia	1,155,550.00	85%-15%	27.03.2014	05.05.2016	Service Contract - Fee-based



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51	4.1	11-139/1	Support to the Monitoring and Control of the OP HRD Funded Operations	"The overall objective of the project is to achieve efficient and sound management and implementation of the OP HRD (Multi-annual Operational Programme "Human Resources Development" 2007-2013) in the framework of decentralized management, in accordance with the IPA Implementing Regulation and the Financing Agreement concerning the OP HRD. The purpose of this twinning project is to further strengthen the system/institutional framework and the human capacities within the Operating Structure (OS) on monitoring and control of operations/projects, in order to ensure efficient and effective implementation of the OP HRD in compliance with the relevant EU and national rules."	Ministry of Social Security and Labour of the Republic of Lithuania (MSSL)	Ministry of Labor and Social Policy, Ministry of Finance, Ministry of Education and Science of the Republic of Macedonia	250,000.00	85%-15%	02.01.2014	19.01.2015	Twinning Light Contract
52	4.1	10-34525/1	Evaluation of Provided Financial Support for Reforms in the Lifelong Learning and in particular Vocational Education and Recommendations for Future Assistance	Global objective of the project is to support the process of efficient programming, implementation, monitoring and evaluation of the Operational Programme for Human Resources Development with focus on Priority Axis 2. The specific objective of this is to develop a tool for future programming activities, programmes and projects with particular importance to the identification to the lessons learned and best practices in order to provide clear recommendations for the future.	ARS Progetti S.P.A Consortium	Ministry of education and science of the Republic of Macedonia	132,663.00	85%-15%	07.11.2013	16.06.2014	Framework contract
53	4.1	10-16430/1	Provision of technical assistance for preparation of tender documentation for modernisation and adaption of Social Work Centres and Employment Service Agency	Support the Operating Structure in preparation of tender documentations as well as management, monitoring and control of the operations financed in the frame of the OPHRD thus ensuring efficient and smooth implementation of the Programme in compliance with the relevant community and national rules.	Cambridge Education, United Kingdom	Ministry of Labor and Social Policy of the Republic of Macedonia	99,323.00	85%-15%	02.05.2013	01.11.2014	Framework Contract
54	4.1	10-10358/1	Preparation of tender documentation for supply of equipment for Social Work Centers, Employment Service Agency and State Labor Inspectorate	Support the Operating Structure in preparation of tender documentations as well as management, monitoring and control of the operations financed in the frame of the OPHRD thus ensuring efficient and smooth implementation of the Programme in compliance with the relevant community and national rules.	HTSPE Limited	Ministry of Labor and Social Policy of the Republic of Macedonia	145,803.00	85%-15%	25.02.2013	10.03.2014	Framework Contract (global price)
55	3.3 (2010-2011)	09-45054/1	Empowering relevant actors for social inclusion at local level (phase 2)	The overall objective is to enhance capacities of the relevant actors in the country, including non-governmental organisations and social partners. The specific project objective is to strengthen the capacity of the relevant civil society actors in the country, including municipalities to develop and implement social inclusion projects.	ACE International Consultants	Ministry of Labor and Social Policy of the Republic of Macedonia	179,500.00	85%-15%	19.12.2012	02.04.2015	Framework Contract (fee based)





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56	3.2	09-38047/1	Enhancing Employability of Women in Minority Communities through profiling/ assessment, training programmes and job counselling"	Project purpose is to improve the employability of women and support women's entrepreneurship in Skopje (including villages Alikoc, Konce and Roma areas in Topana, Suto Orizari and Cair), Radovis and Tetovo (including the villages Siphkovicica and Odri). The women will be provided with profiling and assessment programme, vocational training and educational support, by creating sustainable partnership among relevant stakeholders and by fostering cultural openness towards women's employment	Internationaler Bund e.V (IB)	Ministry of Labor and Social Policy of the Republic of Macedonia	272,514.90	85%-15%	02.11.2012	28.02.2014	Grant Contract
57	3.2	09-37898/1	Integrated Programme for Employment Competencies	The project focuses on four major problems that are most prominent in creating a situation of low participation of Albanian women in the employment processes. It is focused on two main objectives: a) ethnic Albanian women to gain competences and confidence to actively participate in the labour process and b) wider community to support integration of ethnic Albanian women in the labour market	Center for non-formal education Triagolnik	Ministry of Labor and Social Policy of the Republic of Macedonia	234,582.88	85%-15%	02.11.2012	28.02.2014	Grant Contract
58	3.2	09-37897/1	CAREER PATHWAY - Improvement of employability of ethnic minority women in the eastern region	Overall objective of the project is to contribute to the integration of women from ethnic minorities from rural areas into the labour market and increase employability of women from ethnic minorities in the rural areas in the eastern region of Macedonia.	Macedonian Enterprise Development Foundation, Nikola Parapunov bb, PO Box 55, 1060 Skopje	Ministry of Labor and Social Policy of the Republic of Macedonia	223,071.32	85%-15%	02.11.2012	05.02.2014	Grant Contract
59	3.2	09-38048/1	Labour Pool for unemployment women from ethnic minorities in the Beneficiary Country "Training & Mediation & Self-employment"	General project purpose is to improve labour market potentials of women from ethnic minorities and support realisation of their potential in the labour market by mediation, provision of training and/or preparation for self-employment in order to decrease the rate of unemployment in the country.	Stichting SEED (SEED Foundation), Zantvoorsteselaan 74, 2106 CR Heemstede, the Netherlands	Ministry of Labor and Social Policy of the Republic of Macedonia	216,065.73	85%-15%	02.11.2012	08.02.2014	Grant Contract
60	3.2	09-38046/1	Supporting Roma Women accessing the labour market in the Beneficiary Country	To promote the integration of ethnic minority women into the labour market in Macedonia by achieving efficient implementation of measures that will facilitate integration of women and strengthening their employment potential. The project will focus on Roma women, but it aims at promoting and activating a pilot experience that would present the best practices and lessons learned to be replicated in other region and ethnic minorities	Coordinamento delle Organizzazioni per il Servizio Volontario (COSV), Via Soperga 36, 20127 Milan, Italy	Ministry of Labor and Social Policy of the Republic of Macedonia	183,597.31	85%-15%	02.11.2012	07.02.2014	Grant Contract
61	3.2	09-37899/1	3Es-TreEs: Education, Employment and Equality for Ethnic Communities Women	Overall objective of the project is to facilitate integration of ethnic minority groups of Albanian, Turk and Bosnian women into the labour market through enhancement of their employment potentials and promote equal opportunities and gender equality for ethnic women at the local level through opening new learning opportunities tailor made to their individual potentials for job acquisition.	Economic Chamber of Northwest Macedonia, Dimitrie Cupovski 13, 1000 Skopje	Ministry of Labor and Social Policy of the Republic of Macedonia	164,692.31	85%-15%	02.11.2012	05.02.2014	Grant Contract



**CONTRACTED PROJECTS**
IPA COMPONENT IV – HUMAN RESOURCE DEVELOPMENT

No.	Priority Axis / Measure / Project Fiche	Contract No.	Title of contract	Project Purpose (brief info)	Contractor's name	Beneficiary institution	Contract value (€)	IPA-NCF ratio	Date of signature by CFCD	End date	Type of Contract
62	3.2	09-37895/1	Assisting conflict-affected minority women	Improvement the employment potential of conflict affected women, to facilitate their integration in the labour market and support access to the labour market through increasing of their skills, knowledge and capacities that will lead to change and challenge attitudes to participate in the labour market.	Macedonian Center for International Cooperation (MCIC), Nikola Parapunov bb, PO Box 55, 1060 Skopje	Ministry of Labor and Social Policy of the Republic of Macedonia	248,072.64	85%-15%	02.11.2012	07.02.2014	Grant Contract
63	3.2	09-28754/1	Strengthening the Capacities for Integration of Disadvantaged Women in the Labour Market, with Special Focus on Ethnic Minority Women	The overall objective of the project is to enable disadvantaged women, in particular ethnic minority women to improve their employment potentials in the labour market. The purpose of this project is to strengthen the capacities and mutual cooperation of the relevant stakeholders for integration of disadvantaged women in the labour market, with special focus on women from ethnic minority communities.	WYG International Limited (in consortium with ESEP Limited and HCL Consultants Limited), United Kingdom	Ministry of Labor and Social Policy of the Republic of Macedonia	477,850.00	85%-15%	14.08.2012	10.12.2013	Service Contract - Fee-based
64	2.2	09-18332/1	Supporting Integration of Ethnic Communities in the Educational System	The overall objective of this twinning project was to ensure equal access to quality education for pupils of all ethnic communities. The main purpose and specific objective of this project was to support the integration of different ethnic communities in the educational system. Mandatory results are summarised in the two components: a) Including intercultural aspects in the educational system: introduction of innovative programmes and updating of curricula and b) Strengthening capacities to support integration of ethnic communities: training of educational staff: directors, teachers, Roma mediators.	Agency for European Integration and Economic Development (AEI), Austria, c/o Austrian Federal Ministry of Finance	Directorate for Development and Promotion of the Education in the Languages of the Ethnic Communities	1,085,296.00	85%-15%	07.05.2012	29.06.2013	Twinning Contract
65	3.1	09-38876/1	Fostering Social Inclusion and Inclusive Labour Market	To improve the efficiency of social services to promote the social inclusion of vulnerable groups; to strengthen the cooperation among key stakeholders, social services providers and employment centres	bit schulunscenter Nfg GmbH & Co KG	Ministry of Labor and Social Policy of the Republic of Macedonia	1,462,950.00	85%-15%	28.11.2011	19.08.2013	Service Contract - Fee-based
66	1.1	09-35946/1	Further Modernisation of the Employment Service Agency	To improve the quality, efficiency and effectiveness of the services provided to job seekers and employers by the Employment Service Agency with a view to reducing unemployment and preventing people in employment to become unemployed	Archidata SRL, Italy	Employment Service Agency of the Republic of Macedonia	1,375,500.00	85%-15%	04.11.2011	09.05.2013	Service Contract - Fee-based
67	3.3	09-34125/2	Empowering relevant actors for social inclusion at local level	The specific project objective is to strengthen the skills and knowledge of non-governmental organizations and local self-governments units in preparation and implementation of Social inclusion projects	Cambridge Education, United Kingdom	Ministry of Labor and Social Policy of the Republic of Macedonia	149,759.00	85%-15%	25.10.2011	27.11.2012	Framework Contract



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IPA COMPONENT IV – HUMAN RESOURCE DEVELOPMENT

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68	2.3	09-28568/1	Support to the capacity building of the Centre for Adult Education and development of programmes for adult education and programmes for literacy and fulfilment of elementary education for excluded persons	Project will contribute to the overall development of adult education and lifelong learning through: 1. Strengthen the capacity and the functioning of the Centre for Adult Education (CAE) 2. Develop programmes for adult education, literacy and fulfilment of elementary education for excluded persons	GIP International (Public Interest Group for development of technical assistance and international cooperation), France	Adult Education Center of the Republic of Macedonia	1,725,655.00	85%-15%	09.09.2011	03.11.2013	Twinning Contract
69	2.1	09-27233/1	Support to the Modernisation of the Educational and Training System	The overall objective of the twinning contract is to prepare standards for vocational qualifications, reform of the curricula, preparation of training and training of trainers. It requires active involvement of the Ministry of Education and Science, the VET Centre and the vocational schools.	Institute of the Republic of Slovenia for Vocational Education and Training	Vocational and Educational Training Centre of the Republic of Macedonia	2,075,243.00	85%-15%	25.08.2011	03.09.2013	Twinning Contract
70	1.2	09-26445/1	Support to the National Employment Policy	The operation "Support to the National Employment Policy" is focused on developing capacity of relevant bodies and institutions for long-term forecasting of the labour market as well as for monitoring and evaluation of the employment policy.	Agency for European Integration and Economic Development (AEI), Austria, c/o Austrian Federal Ministry of Finance	Ministry of Labor and Social Policy of the Republic of Macedonia	1,806,294.73	85%-15%	16.08.2011	01.06.2013	Twinning Contract
71	4.1	09-17197/2	Interim Evaluation of the Operational Programme for Human Resources Development 2007-2013 and Evaluation Works on Monitoring and Evaluation Indicators of the Measures	The global project objective is to improve the quality and relevance of the programming of IPA funds under Component Human Resources Development by design tools and conduct evaluation works in order to calculate the indicators included in the Operational Programme and conduct an Interim Evaluation on the first period of implementation of the OP HRD 2007-2013.	ARS Progetti S.P.A	Ministry of Finance (CFCD), Ministry of Education and Science, Ministry of Labor and Social Policy	172,810.00	85%-15%	27.05.2011	19.04.2013	Framework Contract
72	4.1	09-44339/1	EU support on the preparation of the country to manage the European Social Fund through implementation of the Human Resources Development Component of IPA instrument	The purpose of this Operation is to build up the administrative capacity of the OS for the effective and efficient implementation of the OP Human Resource Development within the whole project management cycle, incl. programming, tendering and contracting, monitoring at project and programme level, evaluation at programme level, information and communication, etc.	Ministry of Employment and Economy – Finland	Ministry of Finance (CFCD), Ministry of Education and Science, Ministry of Labor and Social Policy	700,000.00	85%-15%	16.12.2010	17.05.2012	Twinning Contract



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IPA COMPONENT IV – HUMAN RESOURCE DEVELOPMENT

No.	Priority Axis / Measure / Project Fiche	Contract No.	Title of contract	Project Purpose (brief info)	Contractor's name	Beneficiary institution	Contract value (€)	IPA-NCF ratio	Date of signature by CFCD	End date	Type of Contract
73	4.1	09-40076/1	Revision of existing Communication Action Plan for Operational Programme for Human Resources Development (2007-2013) and Implementation of the Revised Communication Action Plan	The global objective of the project is to achieve an effective communication of the OPHRD in order to increase the awareness of the public regarding the EU financial assistance in the country in the field of human resources development by update and revision of relevant communication activities and preparation of relevant communication materials.	ARS Progetti S.P.A	Ministry of Finance (CFCD), Ministry of Education and Science, Ministry of Labor and Social Policy	176,618.00	85%-15%	10.12.2010	10.12.2012	Framework Contract
74	1.3	09-40478/1	Support to the employment of young people, long-term unemployed and women	The overall objective is to integrate young people, long-term unemployed and women in the labour market by increasing their employability through improvement of their competences (knowledge, skills, and attitude). Activities are performed through three components: Internship in Support of First Employment of Young Persons Up to the Age of 27, trainings for General Skills and trainings for Skills Demanded on the Labour Market.	Employment Service Agency of the Republic of Macedonia	Ministry of Labor and Social Policy of the Republic of Macedonia	1,300,000.00	85%-15%	24.11.2010	24.12.2012	Grant - Direct Award
75	4.1	09-28901/1	Direct financing of the expenditure incurred for the functioning of the Operating Structure for Human Resources Development Component of IPA	The overall objective is to achieve efficient and sound management and implementation of the OPHRD (Multi-annual Operational Programme "Human Resources Development" 2007-2013) in the framework of decentralized management, in accordance with the IPA Implementing Regulation and the Financing Agreement concerning the OPHRD by increasing its administrative capacity in term of preparation, management, implementation, monitoring, audit and control of OPHRD.	N/A	Ministry of Finance (CFCD), Ministry of Education and Science, Ministry of Labor and Social Policy	670,478.00	85%-15%	N/A	31.12.2017	N/A

