

ANNUAL WORK PROGRAMME FOR GRANTS 2010 -
Central Financing and Contracting Department (CFCD) of the Ministry of Finance
Republic of Macedonia

1. Basic act and Financing source

- Council Regulation (EC) No 1085/2006 of 17 July 2006 establishing an Instrument for Pre-Accession Assistance (IPA);
- Financing Agreement concerning the Multi-annual Operational Programme "Human Resources Development" for Community Assistance from the Instrument for Pre-accession Assistance under the "Human Resources Development" Component

2. Objectives of the programme, priorities for 2010 and expected results

a) Grant scheme

The grant scheme "**Improvement of employment potentials of women at the labour market**" will support implementation of the activities that are intended to help disadvantaged women, in particular ethnic minority women to improve their employment potentials through specialized trainings, tailored to their needs and potentials and aligned with the labour market needs.

The following results are to be achieved by the implementation of the above-mentioned actions/projects:

- Improved employability of ethnic minority women
- Developed employment services/trainings facilitating access to labour market of ethnic minority women and
- Tackled obstacles to ethnic minority women's participation in labour force.

b) Direct grant to Employment Service Agency

The direct grant "**Support to the employment of young people, long-term unemployed and women**" will support implementation of activities within the Active Labour Market Policy 2010 that are intended to increase employability of unemployed young people, long-term unemployed and women by increasing their competences (knowledge, skills and attitude).

The following activities will be supported:

- Internship in Support of First Employment of Young Persons Up to the age of 27 years
- Trainings for General Skills
- Trainings for Skills Demanded on the Labour Market

The following results are to be achieved by the implementation of the above-mentioned operation:

- Improved employability of the target population
- Unemployed people get employed.

3. Eligibility conditions

a) Grant scheme

The eligible condition will be set out in the Guideline for Applicants and in accordance with the procedures set out in the Practical Guide to contracts and procedures for external actions.

b) Direct grant

The operation will be implemented by way of “direct grant” to the Employment Service Agency, without calls for proposals in accordance with the point 6.3.2. of the “Practical Guide to Contract Procedures for EC External Actions”.

4. Selection and award criteria

The evaluation will be carried out in accordance with the procedures set out in the Practical Guide to contract procedures for EC external actions.

5. Maximum rate of European Union financing

a) Grant scheme

The EC contribution rate will be up to 85% of the total eligible costs of the action.

b) Direct grant

The EC contribution rate will be up to 85% of the total eligible costs of the action. The rest will be provided by national funds.

6. Schedule of calls for proposals

a) Grant scheme

This Call for proposals will most likely be launched in the 2nd quarter of 2010.

b) Direct grant

The award of the direct grant is schedule for the second half of 2010. The duration will be 15 months.

7. Indicative amount of calls for proposals

a) Grant scheme

The overall indicative amount made available under this Call for proposals is EUR 1.580.000 (this allocation consists of EUR 1.343.000 from IPA funds and EUR 237.000 from National co-financing funds).

b) Direct grant

The overall indicative amount made available is EUR 1.300.000 (this allocation consists of EUR 1.105.000 from IPA funds and EUR 195.000 from National co-financing funds).