

Support to the National Employment Policy

1. Operating Structure:

Operating Structure for Human Resources Development Component of IPA (OS), as per Article 16 of the Governmental Decree on DIS, shall comprise of CFCD and the respective structures for IPA implementation established within the Ministry of Education and Science (MES) and the Ministry of Labour and Social Policy (MLSP). The Operating Structure shall be responsible for managing and implementing the Operational Programme Human Resources Development (OPHRD) 2007-2013 in accordance with the principle of sound financial management, as per Article 9 of the Governmental Decree on DIS, point 6 of Annex A of the Framework Agreement and Article 28 of IPA IR.

Ms. Radica Koceva

Head of Operating Structure

Ministry of Finance

"Dame Gruev" 14, 1000 Skopje

E-mail: radica.koceva@finance.gov.mk

Tel: +389 2 3106 455

Mr. Deni Gjorcevski

IPA Coordinator within the Ministry of Labour and Social Policy

Ministry of Labour and Social Policy (MLSP)

"Dame Gruev" 14, 1000, Skopje,

E-mail: dgorcevski@mtsp.gov.mk

Tel: +389 2 3106 595

Ms. Nadica Kostoska

IPA Coordinator within the Ministry of Education and Science

Ministry of Education and Science (MES)

"Mito Hadzivasilev - Jasmin", b.b, 1000, Skopje

E-mail: Nadica.Kostoska@mon.gov.mk

Tel: + 389 3 121 110

2. Title of the Operation:

Support to the National Employment Policy

3. Measure

Measure 1.2: Support to the implementation of the Employment Strategy and JAP

4. Description of the Operation

4.1. Synthetic description

This operation will focus on developing capacity of relevant bodies and institutions for long-term forecasting of the labour market as well as for monitoring and evaluation of the employment policy.

Namely, in order to successfully tackle the challenges in the labour market, the Ministry of Labour and Social Policy and other stakeholders need to progressively improve their capacities for planning, implementing, monitoring, evaluating and reporting of the employment policy. Furthermore, development of capacity and skills for long-term forecasting of the labour market is necessary for provision of data and analysis that will underpin better informed policy-making in the field of employment and education. Successful implementation of these processes requires very good coordination of the efforts of all stakeholder institutions and social partners. In this regard, the project will also support the country in its endeavours to meet the general requirements and common criteria of the European Union in the area of employment.

To address these challenges, the operation will include:

- a long-term forecasting of the labour market introduced by building up a general forecasting system;
- capacity of the Ministry of Labour and Social Policy strengthened for long-term forecasting of the labour market;
- a monitoring and evaluation system of employment policy designed;
- capacity of the Ministry of Labour and Social Policy and other stakeholders improved for monitoring and evaluating policy and programmes in the field of employment;
- effective involvement of the social partners in the monitoring and the evaluation of the employment policy.

The operation will consist of two components:

1. Development of a long-term forecasting of the labour market by building up forecasting capacities in the Ministry of Labour and Social Policy;
2. Improvement of the capacities and skills of bodies and institutions to monitor and evaluate employment policy and programmes.

Social partners will be closely involved in all activities related to the monitoring and evaluation of the employment policy.

4.2. End recipient(s)

4.3. Duration

18 months

4.4. Target groups

- Relevant line ministries and bodies (including: the State Statistical Office)
- Employment Service Agency
- Units for local self-government
- Social partners
- NGOs

4.5. Expected output, results and impact and indicators

Indicators	Baseline:	Target	Definitions and presumptions	Source of data
Outputs				
Number of trained persons in relation to employment policies	0	300		Database, Project Promoters
Result				
Strengthened and enhanced capacities for monitoring and evaluation of the employment policies	0	80%	Percentage of persons that participated in the training programme	Database, Survey, Project Promoters

4.6. Links with other measures or IPA programmes (if any)

This operation is linked with operation "Modernisation of the Employment Service Agency" of Priority Axis 1 – Measure 1.1, and the operation "Support to the employment of young unemployed people and long-term unemployed" of Priority Axis 1 – Measure 1.3.

5. Implementation arrangements, risks and assumption

5.1. (Institutional framework: operation coordination unit/steering committee/regional and/or provincial authorities/technical assistance team/other)

The IPA Coordinator of the Ministry of Labour and Social Policy shall establish a Steering Committee (SC). The role of the SC shall entail provision of strategic, political and technical guidance to the project, monitoring progress and assistance where possible in overcoming any obstacles to progress in any aspect of the contract.

The Steering Committee members will involve relevant stakeholders (as deemed appropriate), such as:

- Ministry of Labour and Social Policy and representatives of relevant ministries (including the Ministry of Education and Science);
- Trade Unions;
- Employers' Organizations;
- representative from the Central Financing and Contracting Department and
- other relevant bodies.

The EC Delegation will participate to the Steering Committee as observer.

5.2. (Procedures for the implementation of the operation: call for proposals/direct implementation by national institutions without prior call for proposals/call for tenders)

This operation shall be implemented through 1 twinning project

Contract Type	Deadline for Submitting Draft ToR/TS/GfA to CFCD	Deadline for Completing TD/and Submission to ECD	Deadline for Publication of PN	Short List Phase	Deadline for Tender/ Call for Proposals Launch	Deadline for Tenders/ Applications Submission	Evaluation Date	Contract Approval Date	Deadline for Contract Signature	Date of Contract Start	Date of Contract End
Twinning	11/2009	12/2009			01/2010	03/2010	04/2010		09/2010	09/2010	05/2012

Launching of the call for proposals (Date): The date for the launching of the call for proposals is: January/February 2010

Start of project activities (Date): The start of project activities is tentatively scheduled for: September/October 2010.

Project completion (Date): The project will end 21 months after the commencement date of the implementation period of the project.

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5.3. Risks and assumptions (if any)

Risks:

- Lack of staff with adequate profile (such as analytical thinking and statistical knowledge) in the Labour Department in the Ministry of Labour and Social Policy;
- Insufficient and/or inefficient inter-institutional coordination and cooperation.

Assumptions:

- Strong commitments from responsible persons in key institutions;
- Close cooperation between institutions for sharing information;
- Sufficient number of relevant data.